

Beehive Coaching & Leadership Development



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Beehive Coaching and Leadership Development Ltd is an employer-nominated approved provider for the National Skills Academy Nuclear, specialising in individual and organisational behaviour change.

Beehive has a particular interest in safety culture. There is now growing recognition of the contribution to safety culture of non-technical training such as the development of coaching, mentoring, leadership and management skills – areas where Beehive excels. Beehive has been involved in the development of Human Performance capacity in the nuclear sector at a time when recent significant research and analysis of accidents has highlighted the need to focus on the Human Performance aspects of organisational arrangements within the nuclear industry to enhance the development of High Reliability Organisations (HROs). Regulatory authorities now increasingly require employers to provide a clear demonstration of organisational competence in the area of Human Performance and that's where we can help your organisation.

Beehive particularly advocates coaching skills development as the crucial management mindset required to underpin and support safety culture and the error avoidance agenda. A non-directive coaching approach encourages problem-solving, accountability, and an attitude that goes beyond simple compliance to error avoidance techniques, and contributes to the generation of commitment to the principles of error avoidance and safety culture instead – a shift along the DuPont Bradley Curve from dependency to interdependency. Beehive is an Institute of Leadership and Management (ILM) approved centre and can provide programmes accredited up to level 7.

Provision

Workshops & Development Programmes

- Assertiveness
- Action learning skills/sets
- Age positivism/awareness
- Charing meetings
- Change management
- Coaching
- Coach training
- Communication
- Customer service/care
- Equality and diversity
- Facilitation skills
- Internal consultancy training
- Introduction to Management
- Leadership Skills
- Middle Manager Development
- Marketing
- Managing conflict
- Managing Remote and flexible workers
- MBTI workshops
- Presentation skills
- Project management
- Report writing
- Stress awareness & Management
- Supervision skills
- Strategic marketing/building a brand
- Team building/team development

Organisational Development

- Board level review
- Strategic planning/business planning
- Action learning for leadership development
- Organisational development
- Competency development