

# Membership Benefits



## Organisational Performance

We will help to identify the requirements for organisational development & guide you to the right solutions for your business.

With the support of your NSAN Operations Manager, you will benefit from:

- A *Capability Model*<sup>™</sup> assessment to support your nuclear business development.
- The scoping of project work and bids to identify needs & help arrange interventions to improve competence in your business and success in the nuclear sector.
- Free access to the Nuclear Training Network (NTN) an industry specialised learning portal where members share information and learning materials.
- A library of Job Contexts, training programme guidelines, National Occupational Standards and Industry Standards via the NTN.

## Funding

Members are eligible for NSAN funding streams and discounts to reduce the cost of increasing competence and maximising business performance.

Access to funding and discounts, including financial support for apprentice wage costs, bursaries for staff undertaking CPD and discounts on training. Funded activities are subject to change.

## Supplier Readiness

Services to help inform your market approach & increase market awareness and profile:

- Being a member of NSAN raises profile within the industry and demonstrates a level of commitment to the nuclear industry that is recognised by many major businesses.
- Invitations to leading industry groups & opportunities to network with other key figures in the industry.
- A presence on our website, and opportunities to include news on related developments in our member updates.
- NSAN undertakes work within the industry looking at specific issues, and members can be involved in developing these alongside key businesses within the nuclear industry. Being ahead of the game in this way positions a business well when it comes to responding to the issues raised for bids and tenders.
- A reduced rate for any additional consultancy from NSAN and our network of highly experienced consultants to provide support on specific requirements for your organisation.

## People Performance

Improving & providing competence & SQEP to improve capability.

- Access to the **NS<sup>4</sup>P**. This exclusive online people management tool is free for members to utilise (including introductory training and support) using the industry's standard approach to competence assessment and development.
- **Systematic Approach to Training (SAT) model**. These processes are widely used within the industry and alignment with it can bring benefits during supplier assessment and customer audits.
- **Training Evaluation Guide**. Provides organisations with a clear framework for companies wishing to demonstrate the value of training, both to staff and senior management. Associated forms and templates are also available for members to use.

NSAN offers a number of products and services that are substantially discounted to members.

## Benefits of Membership

'The Value of a Long-Term Relationship with the National Skills Academy for Nuclear' is a report by our independent evaluators Skyblue Ltd. and is an assessment of the first nine years of NSAN. The report explores the high-value return on investment that members have gained through our interventions which have resulted in:

- Helping our members to win business
- Providing members with valuable insight into the sector
- Helping businesses to upskill their workforce
- Providing networking opportunities
- Providing funding for skills for nuclear

**'Members of NSAN have gained a return on their investment ratio of between £1.75 to £7.60 per £1 investment made through membership fee.'**

Shirley Wilson, HR Manager, Darchem Engineering:

"We were trying to develop business growth in the nuclear industry. NSAN provides us with some essential requirements. The NS<sup>4</sup>P, Triple Bar Training and also the expertise and knowledge about what we need to do to be ready as part of the supply chain. A lot of our information about expectations of the supply chain comes from NSAN, as does added value such as putting us in touch with potential providers to cover any skills gaps we might identify."

NSAN's role in Trailblazer Apprenticeships has been particularly praised by employers and strategic partners during NSAN's evaluation.

One member describes how working with NSAN has enabled them to engage with the evolving Apprenticeship agenda:

"I went to a meeting in London about 18 months ago and someone from BIS was talking about Trailblazer Apprenticeships. I hadn't heard of them. At the next meeting with NSAN I mentioned that we have apprentices on craft and fabrication frameworks and it looked like those weren't going to be there post 2017, we'd have nothing to put our people on."

NSAN put me in touch with the Design and Drafting Trailblazer group. We're now taking a lead particularly around the structural stream. It's been a massive benefit.

Without NSAN giving us that lead we'd not have heard about it until 2017 and we'd have been stuck with a standard we didn't necessarily own. Instead we know it's fit for purpose. It's probably saved our post 2017 apprenticeship programme."

NSAN has played a major role in developing solutions for the skills requirements for the nuclear industry. By placing employers at the forefront of the agenda, NSAN has enabled skills development for the nuclear industry by the nuclear industry.

Mandy Walker, Magnox

"NSAN's support around benchmarking has been valuable - it helps us identify where we need to work on people's skills and where they are already strong. Recognition of what people are doing and have already done helps us with transitioning people within the organisation."

Becky Pleasant, NDA

"Looking forward to the future there will be a role for NSAN in helping to make the nuclear industry accessible to the supply chain. We know that new entrants to Nuclear find it difficult to know where to start, and appreciate a one-stop shop for nuclear skills."

Ian Wilson, RSRL

"The Capability Model and Maturity Assessment Tool process was very worthwhile for RSRL to undertake. Both documents complimented our internal standard development and allowed us to benchmark ourselves against other parts of the nuclear industry. The actions that came out of the Maturity Assessment Tool helped us to demonstrate how RSRL supports and monitors the bigger industry picture when Regulatory Authorities are assessing the effectiveness of our processes and procedures."

"By incorporating the Maturity Assessment Tool and Capability Model into our internal processes, external bodies are satisfied that RSRL are demonstrable against the rest of the nuclear industry and could possibly use RSRL as an exemplar when working with other companies both large and small."

If you have any queries, or would like any further information, contact us.

T 01925 909700

E [enquiries@nsan.co.uk](mailto:enquiries@nsan.co.uk)

W [nsan.co.uk](http://nsan.co.uk)

W [ns4p.co.uk](http://ns4p.co.uk)

W [nucleartrainingnetwork.com](http://nucleartrainingnetwork.com)